



Continuous Notification of Nondiscrimination/Prohibition of Harassment 2025-2026

Marion County School District does not discriminate on the basis of race (including anti-Semitism), ethnicity, color, national origin, sex, sexual orientation, disability (including HIV, AIDS, or sickle cell trait), pregnancy, religion, marital status, age (except as authorized by law), military status, ancestry, or genetic information, which are classes protected by State and/or Federal law (collectively, "protected classes") in its educational programs, services or activities, or in its hiring or employment practices as required by Title IX, Title VI, Title VII, Age Discrimination Act of 1967, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Florida Educational Equity Act of 1984. A lack of English language skills will not be a barrier to admission or participation. The District also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act.

Sexual harassment is a form of discrimination which is against the law and School Board Policies 1362, 2266, 3362, 4362, and 5517. The District will not tolerate sexual harassment activity by any of its members of the school district community, including students, employees, and third parties pursuant to Title VII of the Civil Rights Act of 1964 and Title IX Rules and Regulations.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to the below designated personnel at 1614 E. Fort King Street, Ocala, FL 34471. Retaliation against an individual who files a report is also prohibited.

ADA, Title IX, and Employment Compliance: Dawana Gary, Director of Employee Relations

Phone: (352) 671-7711; Email address: dawana.gary@marion.k12.fl.us

Section 504 Compliance: Anna Williams-Jones, Director of Exceptional Student Education

Phone: (352) 671-6832; Email address: anna.williams-jones@marion.k12.fl.us

Student Title IX Compliance: John Kerley, Director of Student Discipline

Phone: (352) 236-0536; Email address: john.kerley@marion.k12.fl.us