## **Annual Notification of Nondiscrimination 2023-2024**

Marion Technical College offers the following career and technical programs, including career academies wherein students may earn industry certification: Automotive General Service Technician, Business Management and Analysis, Baking & Pastry Arts, Barbering, Commercial Class "B" Driving, Commercial Vehicle Driving, Nursing Assistant (Long Term Care), Cosmetology, Computer Systems & Information Technology (CSIT), Emergency Medical Technician – ATD, Facials Specialty, Fundamental Foodservice Skills, Firefighter, Heating, Ventilation, Air-Conditioning/Refrigeration (HVAC/R) 1, Massage Therapy, Firefighter/Emergency Medical Technician – Combined, Nails Specialty, Phlebotomy, Practical Nursing, Radiologic Technology, Welding Technology, Welding Technology Advanced

Marion Technical College admissions is open enrollment based on criteria designated by the Department Of Education requirements per program.

Application is limited to space and safety restriction numbers per program.

The district prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race (including anti-Semitism), ethnicity, color, national origin, sex, sexual orientation, disability (including HIV, AIDS, or sickle cell trait), pregnancy, religion, marital status, age (except as authorized by law), military status, ancestry, or genetic information, which are classes protected by State and/or Federal law (collectively, "protected classes").

A lack of English language skills will not be a barrier to admission or participation. The District may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation. Complaints or inquiries regarding Title IX or 504 compliance may be submitted to the designated compliance officer at 1614 E. Fort King Street Ocala, FL 34471:

ADA, Title IX, and Equity Compliance: Dawana Gary, Director, Equity and Compliance

Phone: (352) 671-7711, email address: Dawana.Gary@marion.k12.fl.us

Section 504 Compliance: Anne Howie, Coordinator II, ESE Curriculum Phone: (352) 671-6832, email address: Anne.Howie@marion.k12.fl.us

Student Complaints: Danielle Livengood, Director, Secondary Curriculum, Instruction & Digital Learning

Phone: (352) 236-0505, email address: Danielle.Livengood@marion.k12.fl.us

## **Notification of Nondiscrimination 2023-2024**

The Marion County School District does not discriminate on the basis of race (including anti-Semitism), ethnicity, color, national origin, sex, sexual orientation, disability (including HIV, AIDS, or sickle cell trait), pregnancy, religion, marital status, age (except as authorized by law), military status, ancestry, or genetic information, which are classes protected by State and/or Federal law (collectively, "protected classes") in its educational programs, services or activities, or in its hiring or employment practices as required by Title IX, Title VII, Age Discrimination Act of 1967, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Florida Educational Equity Act of 1984. A lack of English language skills will not be a barrier to admission or participation. The District also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act.

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Sexual harassment is a form of discrimination which is against the law and School Board Policies 1362, 2266, 3362, 4362, and 5517. The District will not tolerate sexual harassment activity by any of its members of the school district community, including students, employees, and third parties pursuant to Title VII of the Civil Rights Act of 1964 and Title IX Rules and Regulations.

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Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to the below designated personnel at 1614 E. Fort King Street, Ocala, FL 34471. Retaliation against an individual who files a report is also prohibited.

ADA, Title IX, and Equity Compliance: Dawana Gary, Director, Equity and Compliance

Phone: (352) 671-7711; Email address: dawana.gary@marion.k12.fl.us

Section 504 Compliance: Anne Howie, Coordinator I, ESE Curriculum Phone: (352) 671-6832; Email address: anne.howie@marion.k12.fl.us

Student Complaints: Danielle Livengood, Director, Secondary Curriculum, Instruction & Digital Learning

Phone: (352) 236-0505; Email address: danielle.livengood@marion.k12.fl.us