Statement of Nondiscrimination Policy

(Annual Notification of Nondiscrimination for Vocational Programs)

This annual reminder is being provided in compliance with State and Federal Civil Rights Laws concerning public notification of said laws. [Guidelines 45 CFR, Part 80, Appendix B, IV.-O.] In compliance, this annual notification is a reminder that prior to the beginning of each school year, students, parents, employees and the general public must be advised that all vocational opportunities will be offered without regard to race, color, national origin, religion, gender, age, disability, marital status, pregnancy, or genetic information. The School District of Marion County offers more than 30 career and technical education programs at the secondary level. All programs lead to an industry certification. Career and Technical Education (CTE) programs provide the foundational training necessary for Marion County Public Schools (MCPS) students to continue their post-secondary education and career pathways. CTE courses are invaluable resources for preparing students for life beyond high school including post-secondary training, college and employment. These programs provide MCPS students with rigorous, real-world learning opportunities. At the secondary level, high school students have equal opportunity to take all first level CTE courses with no pre-requisites. MCPS offers programs in the following areas:

Agritechnolgy **Animal Science** Landscape Operations **Technical Agriculture Operations** Vet Assisting **Building Construction Technology Drafting** Digital Design Digital Video Technology Administrative Office Specialist **Business Management** Entrepreneurship Promotional Enterprise Early Childhood Ed **Principals of Teaching Communications Technology** Welding Technology **Global Logistics and Supply**

Technical design **Applied Engineering Design** Power and Energy Technology Allied health Assisting Biomedical Science Electrocardiograph Technician **Culinary Arts** Hospitality and Tourism management **Gaming Programing** Gaming Design Mobile Ap Development **Technology Support Systems** Web Development **Criminal Justice Operations** Advanced Manufacturing Technology Industrial Biotechnology Automotive Maintenance and Light Repair

MCPS also offers post-secondary courses through Marion Technical College (MTC). This clock hour school offers career certificates and licensure to adult students who apply either online or in person. High School seniors are eligible to take postsecondary courses as dual enrollment students. Admission is based on State and professional requirements. MTC may assess each student's ability to benefit from specific programs through placement tests and counseling, and if necessary, will provide services or referrals to better prepare students for successful participation. The follow programs are offered at MTC:

Administrative Office Specialist Culinary Arts Phlebotomy Radiology Technology Business Management Medical Assisting Nursing Assistant Practical Nursing Barbering

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Cosmetology
Nails Specialty
Welding Technology
Emergency Medical Tech
Electrical Apprenticeship
Carpentry Apprenticeship

Facials Specialty
Technology Support Services
Firefighter
Commercial Driving
Masonry Apprenticeship

The Marion County School District prohibits discrimination in all its educational programs, activities, and employment practices, and prohibits harassment of any individual or group, on the basis of race, color, national origin, religion, gender, age, disability, marital status, pregnancy, or genetic information.

A lack of English Language skills will not be a barrier to admission and participation. The District may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

This Annual Notice of Nondiscrimination for Vocational Programs is provided as required by Title VI of the Civil Rights Act of 1964 (45 CFR Part 80), Title IX of the Education Amendments of 1972 (45 CFR Part 86), and Section 504 of the Rehabilitation Act of 1973 (45 CFR Part 84). Complaints/Inquiries regarding compliance with these regulations may be submitted to the designated administrator located at 1614 E. Fort King St. Ocala, FL 34471:

Dawana Gary, Director-Equity and Ethics ADA, Title IX and Equity Issues Phone: (352) 671-7711

Richard Sumner, Coordinator Section 504 Compliance Phone: (352) 671-6832